











2015
ANNUAL REPORT

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#### LETTER FROM THE HEALTH OFFICER & MEDICAL DIRECTOR

In 2015, DHD#10 went through many internal infrastructure changes. Kevin Hughes was appointed Health Officer in May following the retirement of Linda VanGills. In July, Dr. Jennifer Morse assumed the position of Medical Director upon the retirement of Dr. Robert Graham.

On behalf of District Health Department #10 (DHD#10) we present to you the 2015 Annual Report.

Similar to previous reports, information and data related to health status and essential public health services are provided by county for the jurisdiction. New to this year's report is a highlight of DHD#10's "Winnable Battles." Consistent with the newly adopted Michigan Department of Health and Human Services Winnable Battles, we have identified six Winnable Battles specific to our jurisdiction. These represent population based health priorities which must be addressed to help maintain and improve the health status of our communities. Evidence-based best practices to address these priorities are included in the DHD#10 Community Health Improvement Plan.

#### **DHD#10 WINNABLE BATTLES:**

REDUCE ACCESS AND USE OF TOBACCO
INCREASE ACCESS TO SAFE AND NUTRITIOUS FOODS
PREVENT AND CONTROL INFECTIOUS DISEASE
REDUCE THE RISK FOR ILLNESS AND DEATH DUE TO CHRONIC DISEASE
INCREASE ACCESS TO CARE
ENSURE SAFE AND HEALTHY ENVIRONMENTS

Despite numerous changes and challenges this year, DHD#10 was successful in achieving National Public Health Accreditation; only the third local health department in the state to receive this designation. National accreditation looks at how an agency provides public health services and is measured against a set of national domains. Achieving national accreditation assures that DHD#10 is meeting the standards of providing high quality public health service to our communities.

DHD#10 recognizes that the future holds many uncertainties and challenges. We are confident that our leadership and staff are committed to promoting and enhancing the health of our communities and environment through protection, prevention, and intervention. The health and well-being of our communities and residents will remain the number one priority as we move forward in 2016 and beyond.

To your health,



Kevin Hughes, M.A., Health Officer



Jennifer Morse, M.D., Medical Director

## PUBLIC HEALTH WORKFORCE

#### CHANGING AND GROWING WORKFORCE

DHD#10 welcomed 34 new staff members to the agency in 2015. A main focus in the next year will be to prepare new staff with the necessary public health foundation to provide effective public health service. It is difficult to lose experience and knowledge as staff retire, but new staff bring renewed energy and a fresh look at existing practices, thus benefiting our quality improvement efforts.

#### **WORKFORCE FACTS**



**187** Employees

154 Full Time

29 Part Time

**4** Contractual

Staff with Over 20 Years Experience 19%

#### 2015 BOARD OF HEALTH

**CRAWFORD** 

Shelley Pinkelman

Phil Lewis

**KALKASKA** 

Craig Crambell

Patty Cox

LAKE

Colleen Carrington-Atkins

Barb Stenger

**MANISTEE** 

Ken Hilliard

Richard Schmidt

MASON

Charles Lange

Wally Taranko

**MECOSTA** 

Art Adleman

Ray Steinke

**MISSAUKEE** 

Susan Rogers

**Hubert Zuiderveen** 

**NEWAYGO** 

Steve Johnson

Jim Maike

**OCEANA** 

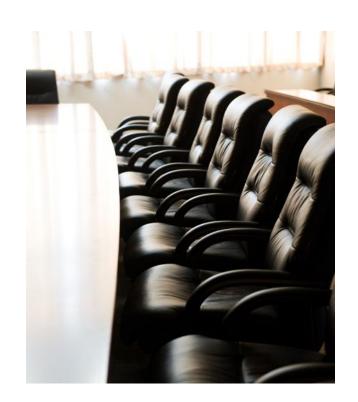
Evelyn Kolbe

**Denny Powers** 

**WEXFORD** 

John Fuscone

Gary L. Taylor



## STRATEGIC PLAN BENCHMARKS 2014-2015

#### GOAL #1: MAINTAIN EXCELLENCE AS A PUBLIC HEALTH AGENCY

- Communication between leadership and staff improved through communication skills and technology trainings.
- The accomplishments of Quality Improvement (QI) at DHD#10 were recognized during our PHAB site visit. Five teams worked on individual QI projects. In addition, the QI team completed a jurisdiction wide project across clinical programs to assess HPV vaccination aimed at increasing immunization rates in the adolescent population.
- Evidence-based strategies and best practices are utilized when developing work plans and grant applications.
- To keep technology current, DHD#10 upgraded the agency's email system and installed a fiber connection across the entire jurisdiction.

#### **GOAL #2: IMPROVE THE HEALTH STATUS OF RESIDENTS**

- Developed a system for monitoring progress on the DHD#10 Community Health Improvement Plan (CHIP) and disseminating status updates.
- Received funding for two new adolescent health centers.
- Received grant funding for implementation of CHIP strategies to include implementation of Coordinated School
  Health programming, increasing immunization compliance, increasing referrals to the Michigan Tobacco Quitline
  and increasing provider referrals to evidence-based tobacco cessation services.

## GOAL #3: ENGAGE COMMUNITIES TO IDENTIFY AND SOLVE HEALTH PROBLEMS

- Engaged partners in the revitalization of the Northwest Michigan Chronic Disease Prevention Coalition and renewed objectives related to chronic disease prevention across the DHD #10 jurisdiction.
- Developed partnerships with healthcare systems to facilitate Community Health Needs Assessment activities.

## DHD#10 ACHIEVED NATIONAL ACCREDITATION

#### WHAT IS PHAB?

The Public Health Accreditation Board (PHAB) is an organization dedicated to improving and protecting the health of the public by advancing and ultimately transforming the quality and performance of state, local, tribal, and territorial public health departments.

#### WHAT DOES PHAB PROVIDE?

PHAB provides a measurement of health department performance against a set of nationally recognized standards. Accreditation standards are developed to improve service, value, and accountability.

"On May 19, 2015, DHD#10, became the third health department in the State of Michigan to receive National Accreditation."

HEALTH D.

Linda VanGills, Retired Health Officer

## **REDUCE ACCESS TO & USE OF TOBACCO**

Public Health Professionals continue to educate community members about the risks of tobacco use, implement programs to prevent youth from tobacco use, and help current smokers quit for good. According to the Centers for Disease Control and Prevention, cigarette smoking is the single greatest cause of preventable disease and death.

#### THE TRUTH ABOUT TOBACCO

DHD#10 partners with schools in Mason, Lake, and Oceana Counties. through substance abuse prevention funding to implement education. This year 534 students participated in at least one of three prevention programs. These programs students with general life skills and drug resistance skills. Students have the opportunity to learn the truth about how alcohol, tobacco, and other drugs effect your brain, body, and behavior.

[Substance abuse prevention is provided by other agencies in the remaining counties of DHD#10.]

"...thank you for what you are doing for my students."

- 3rd Grade Teacher, Walkerville



## **ENFORCE CLEAN AIR**

Clean air is important for good health. In 2009, the Michigan's Smoke-Free Air Law passed, protecting Michigan residents from secondhand smoke. As a service to the community, the Environmental Health Division investigates any **reports of tobacco** use in food service establishments and businesses. Staff follow up on written reports submitted by the public and work to resolve the complaints to assure compliance with the law.

"There is no safe level of exposure to tobacco smoke. Any exposure to tobacco smoke— even an occasional cigarette or exposure to secondhand smoke—is harmful."

2014 Report of the Surgeon General

#### RETAIL COMPLIANCE



A new opportunity for DHD#10 in 2014-2015 was participating in the No Cigs for Our Kids campaign.

The goal of the campaign is to **reduce youth access** to tobacco. DHD#10 partnered with Michigan State Police and retailers in Mason, Lake, and Oceana counties to conduct on-site vendor education and undercover compliance checks. Through education and enforcement at the community level, we are able to bring awareness to the dangers of youth tobacco use and facilitate compliance with current tobacco laws.

# OF RETAIL INSPECTIONS BY MSP

74

# OF VENDOR EDUCATION SESSIONS

19

% OF RETAILERS WHO DID NOT SELL TO A MINOR

70%

## **CREATING A SMOKE-FREE ENVIRONMENT FOR FAMILIES**



Currently, the adult smoking rate in Michigan is 20%. Due to a high smoking rate in the DHD#10 jurisdiction, staff launched a multi-divisional project to implement new policies that require staff to ask clients about their readiness to quit smoking in the next 30 days. If the client expresses the desire to quit, staff connects them to resources and provides support during the quitting process. Clients are referred to the Michigan Tobacco Quitline which can provide Nicotine Replace Therapy, phone and text support, and information. Clients in the Maternal Infant Health Program, WIC, Family Planning, Breast and Cervical Cancer Screening Program, and WISEWOMAN are all encouraged to quit smoking during their visits.

## INCREASE ACCESS TO SAFE AND NUTRIOUS FOODS

Public Health Professionals work to ensure local food sources are safe and accessible to all. The quality, safety, and nutritional value of the food we eat is important for good health. A diet of fruits, vegetables, whole grains, and sources of lean protein can reduce the risk of diabetes, heart disease, high blood pressure, and other chronic health conditions.

#### **MEET ROBERT AND MELISSA**

\$1,080.00



Robert and Melissa participated in a program called Rx for Health in Lake County. Clients received a "prescription" for fruits and vegetables from their doctor which is then filled at the local farmer's market. Each week participants learned nutritional information and were given recipes using fresh fruits and vegetables. The program was a success due to a partnership between DHD#10 and West Michigan Community Mental Health, Baldwin Family Health Care, and Circle R Farms. Robert and Melissa both found new favorite fruits and vegetables and are in better control of their health.





## **BREASTFEEDING MOMS ARE NOT ALONE**

Public Health Professionals agree that breastfeeding provides the most complete form of nutrition for infants. Breastmilk can provide beneficial nutrition that formula often lacks. Breastfeeding Peer Counselors at DHD#10 help mothers and mothers-to-be through the WIC program. Breastfeeding Peer Counselors are **moms supporting moms** who can offer tips to comfortably breastfeed, help get breast pumps, and much more.



#### STUDENTS SAMPLE FRUITS & VEGGIES

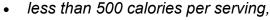
As a result of funding through Michigan Department of Health and Human Services and the federal Supplemental Nutrition Assistance Program, DHD#10 staff spent the summer months cooking with kids. Cooking with Kids is a program that allows children to discover and taste new fruits and vegetables. Students learned the history of food, nutrients provided by each food, and tasted 42 different foods throughout program. Students had the opportunity to try cooking guick and healthy recipes using the ingredients they learned about.



#### HFOC HIGHLIGHTS HEALTHY OPTIONS



As a result of grant funding provided by the Centers for Disease Control and Prevention and the National WIC Association, the Healthy Families of Oceana County (HFOC) coalition was developed to **reduce and prevent chronic disease** by improving food environments. The coalition is currently made up of 30 members from 16 local agencies. HFOC developed a healthy menu guide for Trailside Restaurant in New Era. HFOC provided expertise in evaluating the menu for items that align with nutrition



recommendations set by the USDA:

- 800 mg or less of sodium,
- 100 mg or less of cholesterol
- total fat with less than 10% as a saturated form

In addition, HFOC members worked with Bread of Life, a local food pantry, to implement shelf labels that highlight healthy food items. The coalition also developed signs for the food pantry which included the health benefits of each food category as well as tips for using common pantry items.



## PREVENT & CONTROL INFECTIOUS DISEASE

Populations, environments, and technologies are ever changing; Public Health Professionals must work continuously to prevent and control infectious disease. Polices and practices used everyday in local communities help to detect and intervene accordingly. Infectious diseases continue to be a leading cause of death, making prevention of old and new infectious diseases a focus in public health.

## SEXUALLY TRANSMITTED INFECTIONS

#### **PREVENT**

DHD#10 efforts focus on prevention, including preventing the spread of sexually transmitted infections (STIs) including providing education and free and low-cost condoms. In addition to condom distribution. Public Health Nurses and Health Educators partner with multiple schools in our jurisdiction to provide sexual health education to students through general presentations and / the Safer Choices or teaching curriculum.



#### **CONTROL**

Free and low cost STI screening is available to the public to reduce the spread of sexually transmitted infections in our communities. By improving access to screening and reducing cost barriers, STI screening is now available to all. Public Health Nurses encourage routine testing as well as partner testing and treatment when legally permissible. Education is a strong program component.

NUMBER OF TOTAL STITESTS

1263

NUMBER OF STI FOLLOW-UP SERVICES

842

#### **DHD#10 INFECTIOUS DISEASE TOTALS**

	2014-15	2013-14	2012-13	2011-12
Chlamydia	743	595	613	578
Hepatitis C (chronic)	263	179	145	141
Campylobacter	36	42	53	61
Chicken pox	12	28	37	43
Salmonellosis	22	20	29	22
Gonorrhea	43	33	26	25
Streptococcal diseases	44	9	16	6
Shiga Toxin Producing Escherichia Coli (STEC)	4	6	11	6
Giardia	25	16	9	13
Pertussis	74	38	7	6

### **FOODBORNE ILLNESS**

#### **PREVENT**

Foodborne illness is also known as foodborne disease, foodborne infection, and/or food poisoning and is a preventable public health problem. According to the Centers for Disease Control and Prevention, 1 in 6 Americans become sick from contaminated food each year. DHD#10 conducts inspections in establishments to ensure **safe food service** practices. These inspections are done at all restaurants and at temporary food establishments which include food trucks, community food service events, festivals, and more. Staff look for safe practices of hand-washing, temperature control, food storage, proper food handling, etc. These safe practices help prevent foodborne illness outbreaks.

TEMPORARY FOOD ESTABLISHMENT INSPECTIONS

600

FIXED FOOD ESTABLISHMENT INSPECTIONS

1408

FOODBORNE ILLNESS INVESTIGATIONS

27

#### **CONTROL**

DHD#10 investigates foodborne illness complaints as well as general sanitation complaints. When an outbreak occurs, Public Health Nurses and Sanitarians work together to **track the source** of the outbreak, **intervene**, and **educate** food service workers to prevent the outbreak from continuing and reoccurring.

## **IMMUNIZATIONS**

#### **PREVENT**

Due to the development of **life-saving vaccines**, people can develop immunity without suffering from a vaccine preventable disease. Public Health Nurses provide immunizations by appointment and during walk-in clinics. Staff connect eligible clients to insurance assistance programs to help cover the cost of vaccines. By providing routine childhood and adult vaccination, DHD#10 is able to prevent an untold number of infectious disease.

#### **Infectious Disease**

Vaccines Administered	9451
Influenza Vaccines Administered	8149
Total Communicable Disease Services	806
TB Tests	2040

#### CONTROL

Vaccine preventable diseases are controlled by vaccination prior to and during an outbreak. In December 2014, Michigan approved a new educational requirement for parents who wanted to opt their children out of getting vaccinated before entering school. Parents are now required to meet with Public Health Nurses for education on the risks of vaccine preventable disease, benefits of vaccines, and local community resources. The **301 waiver education sessions** provided helped to increase rates of vaccination.

## REDUCE THE RISK FOR ILLNESS & DEATH DUE TO CHRONIC DISEASE

Chronic disease continues to be the leading causes of death across the United States. According to the Centers for Disease Control and Prevention, chronic disease is responsible for 7 out of 10 deaths every year. Public Health Professionals work to support healthy communities and promote behaviors that reduce the risk of chronic disease.

## **GET ACTIVE, LIVE WELL**

The Live Well campaign is a collaborative effort between DHD#10, local community coalitions, and the North West Michigan Chronic Disease Prevention Coalition to promote healthier lifestyles, **reduce obesity**, and chronic disease. Collaborative outdoor wellness events included snowshoeing, hiking, and free outdoor fitness classes. In total there were **7,185 participants** getting active and living well through Live Well sponsored events.



#### PREVENTING DIABETES



DHD#10 provides an opportunity for people to prevent or delay the onset of **type 2 diabetes** through the National Diabetes Prevention Program (NDPP). It's a year-long program that teaches participants to eat healthy, add physical activity to their routine, manage stress, stay motivated, and solve problems that can get in the way of healthy choices. Participants receive support from one another and a Lifestyle Coach.

## **HEALTHIER WORKPLACES**

DHD#10 worked with 16 local businesses and groups to develop new policies aimed at creating a **healthier workplace**. Policies encouraged a variety of healthy behaviors including healthy staff lunches, activity breaks, and more. Love, INC of Manistee implemented a new policy that supports and encourages employees to be more active during breaks and now provides workout equipment for staff to use.



#### **TOP 10 LEADING CAUSES OF DEATH**

	<b>DHD#10</b> Number of deaths	<b>DHD#10</b> Death rate per 100,000	<b>Michigan</b> Death rate per 100,000
Heart disease	670	191.1	197.9
Cancer	649	176.7	174.9
Chronic lower respiratory	194	53.6	45.2
Stroke	131	36.9	37.2
Accidents	121	43.9	36.6
Diabetes	101	27.8	23.0
Alzheimer's disease	95	27.0	25.6
Suicide	46	18.1	12.4
Pneumonia/Influenza	38	11.2	13.3
Kidney disease	40	11.1	13.5

Source: MDCH, 2012

#### **EARLY DETECTION & DIAGNOSIS SAVES LIVES**

Routine screenings help to identify abnormalities early and can lead to early diagnosis. DHD#10 provides free and low cost breast, cervical, and colorectal cancer screenings to men and women who qualify. There were **seven total cases of cancer** detected through DHD#10 cancer screening programs this year.

NUMBER OF BREAST & CERVICAL CANCER SCREENINGS

**799** 

NUMBER OF COLORECTAL CANCER SCREENINGS

114

### **BUILDING A BUSINESS FOR HEALTH**



"I became involved in the gardening program this spring and it's the best thing that has happened to me in a long time!"

-Jean S., WISEWOMAN

In 2015, fifteen women participated in the Michigan WISEWOMAN Entrepreneurial Gardening Program. Participants improve their knowledge about nutrition, save money by growing their own fruits and vegetables, and supplement their income by selling their extra fruits and vegetables at local farmer's markets. DHD#10 links women participating in the Breast and Cervical Cancer Control Program to the many benefits of the WISEWOMAN program.

## **INCREASE ACCESS TO CARE**

Public Health Professionals work to improve access to health care for all of the community. Quality health care is important in achieving wellness and increasing quality of life. Barriers that can prevent quality include lack of provider availability, high cost, and lack of insurance coverage.

#### **EXPANDING COVERAGE**

DHD#10 works to inform community members of resources and opportunities available through the Affordable Care Act. DHD#10 has **Certified Enrollment Specialists** who are available to help clients navigate the health care marketplace and to identify those who qualify for the Healthy Michigan Plan and get them enrolled for coverage.

#### **UNINSURED RATES IN MICHIGAN**

2013 **17%** 

**\** 

2015

9%

State Snapshot Provided by Enroll America

#### **OUTREACH ACHIEVEMENTS**

COMMUNITY MEMBERS
REACHED

3,542

APPLICATION ASSISTANCE PROVIDED TO

1,327

## **BRINGING HEALTH CARE TO SCHOOL**





Adolescent health centers (AHC) provide health care services directly to youth while in school. In 2015, two new AHC were opened in Shelby and Grayling, which brings the total of AHC supported by DHD#10 to five. AHC are opened and managed through a collaborative effort between DHD#10, participating schools, grant funding, and generous donations from community partners.







"A lot of students' parents don't have a chance to get them to a doctor and it helps having an available place for kids to get looked at."

12th Grade Student, Shelby High School

#### SUPPORT FOR NEW PARENTS



The Maternal Infant Health Program (MIHP) provides support for new parents to promote healthy pregnancies, good birth outcomes, and healthy infants. Care is provided by a team of Nurses, Social Workers, and Dietitians at DHD#10. The support team visits new parents in their home to reduce the stress of getting to medical and support appointments. MIHP staff provided 5,846 maternal visits and 7,794 infant visits in 2015 to a total of **2,735 MIHP clients**.

#### **COVERAGE FOR SPECIAL HEALTH CARE NEEDS**

DHD#10 staff provide case management and care coordination for children and young adults through the Children's Special Health Care Services (CSHCS) program. The program can be used as supplemental or primary insurance coverage for children and young adults with chronic special health care needs. CSHCS staff at DHD#10 helped a total of **921 clients** and coordinated 1,911 individual services.



### PEER SUPPORT

The Children Special Health Care Services (CSHCS) Parent Group was launched in Mason County in 2015. A parent advocate who has a child with special needs worked with DHD#10 staff to facilitate monthly meetings to **connect with other parents** who have children with special needs. The purpose of the group is to share experiences, provide peer support, and connect parents to local resources.



## **ENSURE SAFE & HEALTHY ENVIRONMENTS**

It is important that the places where people live, work, learn, and play are safe and healthy. Public Health Professionals work to make sure that the environment supports the community's well-being and ability to make healthy choices. Safe and healthy environments include clean air, land, water, safe neighborhoods, and access to housing, education, and transportation.

#### SAFE LOCAL WATER SOURCES

DHD#10 tests local water sources in multiple ways. During summer months, staff tested 21 Lake Michigan beaches for E. Coli to ensure that public waterways are safe for recreational use.

Staff also inspect private drinking water sources and sewage systems. DHD#10 determines where a well should be drilled, locates possible sources of contamination, and provides consultation on water quality issues.





## DON'T FLUSH YOUR PRESCRIPTION DRUGS



DHD#10 promotes the proper and **safe disposal** of prescription drugs in an effort to keep them from polluting water sources. For many years the typical method of disposal of unused or expired prescription drugs was to flush them or dispose of them through the local refuge. As a result, traces of prescription drugs have been found in local water sources. With substance abuse prevention funding, DHD#10 partnered with the Ludington Police Department to install a prescription drug drop box so community members can properly dispose of unused medications.

## **GREEN SPACE, PLAY SPACE**

DHD#10 received Building Healthy Communities funding to improve access to safe physical activity space in Lake County. Over the last year, thanks to the support of many community partners, Lake County received several community updates. Two parks received new equipment and landscaping: Luther Millpond Park in Luther and Community Family Youth Park in Baldwin. Updates included an expression swing, trail benches, sand volleyball court, disc golf, 1/2 mile ADA accessible trail, and more. Also, four community walking sites were established where walking groups met weekly. These updates and walking trails are accessible all year long.







## RECREATIONAL SAFETY

CAMPGROUND INSPECTIONS

250

POOL & SPA INSPECTIONS

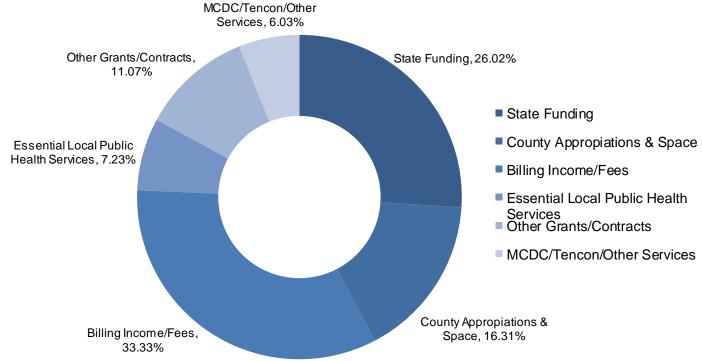
158

The DHD#10 environmental health (EH) team inspects certain recreational facilities to ensure they are safe for public use. Two special programs conducted by the EH department are campground and pool and spa inspections. Campground inspections involve testing the water supply, sewage disposal, and environmental conditions at public camping facilities. Pool and spa inspections are intended to prevent waterborne illnesses, drowning, and injuries at public pools and spas. Annual inspections on the operation and maintenance of the facilities are conducted to assure safety.

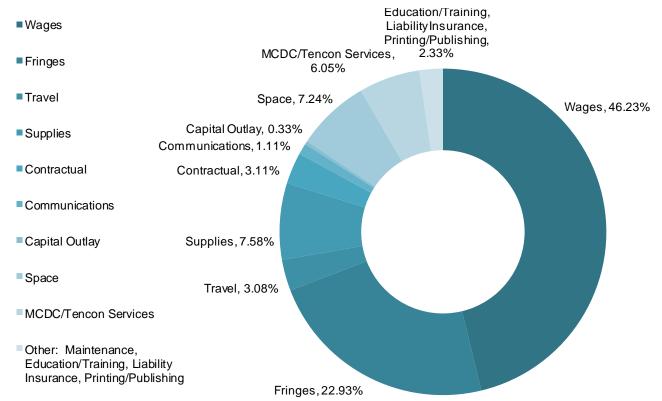
## **ADMINISTRATIVE SERVICES**

Responsible fiscal management and transparent fiscal reporting allows DHD#10 to continue to deliver essential public health services while maintaining the public's trust.





#### **EXPENDITURES**



# THANK YOU!

DHD#10 recognizes all of the partnerships and support received from numerous outside agencies. With such a large amount of partnerships and support, DHD#10 is able to offer unique programming and comprehensive public health services to our entire jurisdiction.

0—5 Parents as Teachers

Cadillac Area Community Foundation

Cadillac Family Physicians

City of Big Rapids and Rec Department

Community Foundation of Oceana County

Crawford County United Way

Crawford Early On Programs

Fremont Area Community Foundation

Fremont Christian Church

Fritch Electric

**Grayling Family Practice** 

**Grayling Rotary** 

**Hebert Plumbing** 

Jack Millikin Excavating

Kiwanis of Kalkaska

Lacey Stephan Construction

Lakeshore Regional Partners

Mason County Community Foundation

Mecosta County Children's Council

Michigan Community Dental Clinics

Michigan Primary Care Association

Michigan Public Health Institute

Munson Health Care

Nestle, Inc.

Newaygo County Healthcare Improvement

Council

Northern Michigan Diabetes Initiative

Rotary Club of Grayling

St. Stephens Council of Catholic Women

Tencon Health Plan

Thomas O'Brien Construction

Trinity Health

Wexford Missaukee ISD: Great Start

Women Who Care: Oceana County



## **DISTRICT HEALTH DEPARTMENT #10 JURISDICTION**

CRAWFORD COUNTY OFFICE	KALKASKA COUNTY OFFICE	LAKE COUNTY OFFICE	MANISTEE COUNTY OFFICE	MASON COUNTY OFFICE
501 Norway Street Ste. 1	625 Courthouse Drive	5681 S M-37	385 Third Street	916 Diana Street
Grayling, MI 49738	Kalkaska, MI 49646	Baldwin, MI 49304	Manistee, MI 49660	Ludington, MI 49431
Phone: (989) 348-7800	Phone: (231) 258-8669	Phone: (231) 745-4663	Phone: (231) 723-3595	Phone: (231) 845-7381
MECOSTA COUNTY OFFICE	MISSAUKEE COUNTY OFFICE	NEWAYCO COUNTY OFFICE	OCEANA COUNTY OFFICE	WEYEORD COLINTY OFFICE
MECOSTA COUNTY OFFICE	MISSAUKEE COUNTY OFFICE	NEWAYGO COUNTY OFFICE	OCEANA COUNTY OFFICE	WEXFORD COUNTY OFFICE
MECOSTA COUNTY OFFICE  14485 Northland Drive	MISSAUKEE COUNTY OFFICE 6180 W. Sanborn Rd. Ste. 1	NEWAYGO COUNTY OFFICE 1049 Newell Street	OCEANA COUNTY OFFICE 3986 N Oceana Drive	WEXFORD COUNTY OFFICE 521 Cobbs Street

