

COMPARISON WITH SURVEY DATABASES

District Health Department #10

The following allows you to compare your organization's scores with databases compiled from other organizations that have participated in The Employers' Association Employee Opinion Surveys.

% Favorable Responses

<u>COMPONENTS</u>	District Health Department #10			Comparative Norm	
	2013	2008	2002	All	W. MI
Management Effectiveness	75%	75%	73%	69%	70%
Working Conditions	89	90	80	84	84
Supervisory Effectiveness –Management Skills	89	90	88	82	83
Supervisory Effectiveness – People Skills	85	86	84	80	81
Communication	70	65	65	65	64
Compensation and Benefits	72	77	69	69	70
Quality and Productivity	82	83	81	77	79
Policies and Practices	89	91	90	81	83
Employee Development and Recognition	79	79	76	71	71
Quality of Work Life	88	86	86	81	81
Reaction to this Survey	78	80	87	78	79
Average of the 11 Components	82%	82%	80%	76%	77%