

## KALKASKA SCREW PRODUCTS RECEIVES MICHIGAN BREASTFEEDING-FRIENDLY WORKPLACE GOLD AWARD

**October 29, 2019 – Kalkaska, Michigan** – Recently, Kalkaska Screw Products was awarded a Michigan Breastfeeding-Friendly Workplace Gold Award from the Michigan Breastfeeding Network. As a Michigan Breastfeeding-Friendly Workplace, Kalkaska Screw Products recognizes breastfeeding as the optimal method for feeding infants and children, supports breastfeeding employees upon their return to work, and is compliant with the federal breastfeeding accommodation law.

“Kalkaska Screw Products is very pleased to be recognized for supporting our team, and their families, by providing a breastfeeding area. We are honored to be one of the first organizations in Kalkaska, and in the manufacturing community, to be recognized for providing this kind of support to our group,” said Kalkaska Screw Products Human Resource Manager, Elizabeth Dewey.

Kalkaska Screw Products now joins a growing number of businesses working together within their local organizations to make Michigan breastfeeding-friendly for families in the communities they live, work, and play. Breastfeeding organizations work within the local community to educate, promote, and normalize breastfeeding by providing resources to breastfeeding families, collaborating with local employers, childcare centers, and community organizations to strengthen breastfeeding support, and helping women overcome obstacles to breastfeeding success.

Mothers are the fastest growing segment in the U.S. labor force and investing in breastfeeding employee support programs makes good business sense. Employers who support breastfeeding employees enjoy a 3-to-1 return on investment through greater employee retention, increased productivity, lower healthcare costs, and fewer sick days. Businesses with workplace breastfeeding support also attract valued employees who report increased job satisfaction, morale, and company loyalty.

The World Health Organization recommends breastfeeding until at least two years of age, the American Academy of Family Physicians for at least 12 months, and the American Academy of Pediatrics recommends exclusive breastfeeding for the first 6 months of life with continuation of breastfeeding for up to 1 year or longer as mutually desired by mother and child. Breastfeeding provides valuable disease protection against gastrointestinal illness, pneumonia, and upper respiratory infections especially during the first year of life with continued benefits well into childhood. In addition, breastfeeding reduces a mother’s risk of breast, uterine, and ovarian cancers as well as lowering the lifetime risk of osteoporosis and type II diabetes.

### IMAGES BELOW:



#### MEDIA CONTACT

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Crawford  
Kalkaska  
Lake  
Manistee  
Mason  
Mecosta  
Missaukee  
Newaygo  
Oceana  
Wexford



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Representatives from Kalkaska Screw Products display their recently earned Michigan Breastfeeding-Friendly Workplace Gold Award from Michigan Breastfeeding Network in front of their workplace.

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